

# Policy discussed about who should work snow days

BY **LISA HOBBS**  
*Reporter for the Southern Standard*  
*(McMinnville, Tennessee)*

When it comes to emergency school closings, the Board of Education authorizes Warren County Director of Schools Bobby Cox to close schools in the event of hazardous weather or any other emergency which presents a threat to the safety of students, staff members or school property.

Recently, the board met to discuss this policy, specifically for classified employees and snow days. Classified employees are not teachers, but support staff workers.

“Classified staff come in,” said Cox. “Teacher’s assistants don’t come in, but if they are working 12 months like custodians, central office staff, or maintenance, they come in. They’re paid on a salary, but they still work those days because that is part of their time at work. Now, if it is too dangerous, I’ll tell everyone not to come in and we still pay them for that time because that’s not their fault because that’s the decision we made here.”

If school custodians don’t make it to school on a snow day, they are docked that day or they have the choice to take a personal or vacation day. However, Cox said typically principals try to work with them or allow them to make up the time.

Board member Tanya Bess was approached by a custodian and brought

her questions to Cox’s attention.

“The lady who approached me said ‘Why doesn’t the school system value my life?’ ‘Why do I have to go to work on snow days?’ It can seem unfair,” said Bess. “Is it really productive and time well spent when they are at school with no children?”

Answered Cox, “I guess we could put in policy a certain number of days possibly, but for custodians that is when they clean the building, wax the floor and things like that. They are busy and they get things done when the kids aren’t there.”

Bess continued to ask if there was any way for those employees to accumulate days or if the board could add days to use for inclement weather only.

“They can build comp time, but they have to use it within a calendar year,” explained Cox. “That’s already in place through Financial Management, but it has to be approved on the front end to build it.”

Added board member James Bennet, “I think the idea is that principals just need to use a common sense approach to it. I know before, being a principal, if you work with all your personnel, they will be appreciative and they will do a better job.”

Cox said he didn’t want anyone to feel like they needed to risk their lives or injury to get in to work and he’d reiterate that at the beginning of next year.



COX

## Substitute

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Mrs. Devona Clark’s second-graders loudly applauded and cheered for Paula, along with Hickory Creek principal Mike Mansfield and Warren County Director of Schools Bobby Cox.

One student, Ethan Bouldin, couldn’t contain his excitement for Mrs. Paula and sprung up to hug her immediately after she received her award. “I just love her as my substitute,” said Ethan. “She’s my favorite.”

When describing Paula, words like “reliable” and “dependable” were used

by multiple teachers and staff at Hickory Creek. Librarian Lydia Taylor said Paula subs for her often and Paula deserves this award for her adaptability, personality, and for knowing the children.

“Subbing for me is different and difficult,” explained Taylor. “You have to work with multiple grade levels, know how to use our computer system to check books in and out, which can be over 100 books in a day. There have been times when I haven’t taken a day off if I couldn’t get Paula to sub. She’s that great. I’m very proud for her.”

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**UPCOMING EVENTS**

**Bethany Cemetery Decoration**  
The Bethany Cemetery Decoration is May 20. Donations for upkeep will be collected or mail to Bethany Cemetery Fund, 780 Bethany Road, McMinnville, TN 37110.  
**Gath Cemetery Decoration**  
The Gath Cemetery Decoration will be May 20. Donations may be mailed to Gath Baptist Church “Cemetery Fund,” 6967 Smithville Hwy, McMinnville, TN 37110.

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**Living Word Fellowship Church Wide Yard Sale**  
Living Word Fellowship Church will be having a Church Wide Yard Sale on Sat., May 19 from 8am-1pm. There will be multiple families. A shoppers paradise! Something for everyone. They will have a lemonade stand and baked goods. Come shop with us!  
**Wanamker Reunion**  
The Wanamker Reunion will be held at Pearls of Christ on May 19. Plan on eating lunch at 12, so bring plenty of food and drinks to share. Plates, cups, utensils and ice will be furnished. Hope to see you there!

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## OBITUARIES



### Larry Michael Pistole, 69

Larry Michael Pistole, 69, of Walkerton, Va., died May 12.

He was born March 7, 1949 in San Diego, Calif. He was a 1967 graduate of McMinnville City High School and Middle Tennessee State University where he received a degree in criminal justice. He was a self-employed antique dealer for many years. He was a U.S. Army veteran, having served in Vietnam. He was passionate about veterans’ affairs and worked diligently for the rights of vets and their families.

During his tour of the Vietnam War, Larry received the Combat Infantry Badge, Bronze Star medal, Air Medal, Army Commendation Medal with first oak leaf cluster, Good Conduct medal, National Defense Service medal, Vietnam Service medal with three bronze service stars, Republic of Vietnam medal, and the Purple Heart.

Larry’s love of military history and collecting military memorabilia was paramount in his life and he shared that passion with many of his family members and friends. He had a special interest in the Flying Tigers and traveled across the country interviewing many members of the Flying Tigers, include his uncle Herbert Pistole. As a result of these interviews and the generosity of many of those interviewed, he authored “The Pictorial History of the Flying Tigers.” At one time, he owned the worlds’ largest collection of Flying Tiger memorabilia and his collection was displayed at the Smithsonian in Washington, D.C.

Larry and his wife, Tere, shared a love of Civil War-period homes in their beloved Virginia and lovingly restored two homes in which they lived for a number of years, most recently the Green Mount Plantation home in St. Stephens Church, Va. The loved sharing the history of the Green Mount with others.

Larry is survived by his wife, Teresa Bennett Pistole and their two sons, Alex Bennett Pistole of Christiansburg, Va., and Tyler Scott Pistole of Walkerton, Va., mother Mertie Pistole Clemons of McMinnville, sister Scarlett Pistole Stout (Phillip) of McMinnville, mother-in-law Juanita Meacham, brother Herbert A. Bennett Jr. (Teresa), sister-in-law Vicki Dean, nieces Misti Wajciechowski, Nealy Pistole, Tara Mitchell Mielnick (Mike), and Susan Stout Gatlin (Ron), nephews Jonathan Stout (Amy), Niles Pistole, Jason Bennett, Allen Bennett (Kerri), Douglas Dean (Shannon), dogs Bear Cub and Paw Paw. He is also survived by several great nieces and nephews in Tennessee and Virginia. Other survivors are cousin Tommy Markum (Kathy) of McMinnville and special aunt Ima “Tip” Pistole of Choctaw, Okla., and several cousins.

He was preceded in death by father Alex Pistole, brother Lloyd Neal Pistole, grandparents Loyde and Edith Swindell, stepfather Lannie Clemons and great nephew Mitchell Patrick Mielnick.

There will be no memorial service. It was his wish to have his remains scattered at the Vietnam Wall and in Nags Head, Outer Banks, N.C. Memorial contributions may be made to charities of your choice.

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### Joy Virginia Stembridge, 88

Joy Virginia Stembridge, 88, a Rock Island resident and Warren County native was born Jan. 31, 1930 and died May 14 at St. Thomas West Hospital following a sudden illness.

She was retired from Kingston Timers, a member of Bluff Springs Church of Christ and daughter of the late Donnie and Samantha Mitchell Redmon. In addition to her parents, she was preceded in death by husband, Loyde “Slim” Stembridge; granddaughter, Charity Star Stembridge; brother and sister-in-law, J.B. and Ethel Redmon; sisters and brother-in-law, Lula Mae and Remus McCormick, Marie Wolf, Lucredia Brown and Pauline McCormick.

Mrs. Stembridge is survived by three children, Vivian Merriman of Rock Island, Eddie (Margaret) Stembridge of Morrison and Richard (Melinda) Stembridge of Rock Island; 10 grandchildren, Dawn (Bobby) Meeks, Jesse (Chasity) Merriman, Krystal Merriman, Tammy (Justin) Wilson, Brian (April) Stembridge, Michael (Katrina) Stembridge, Tina (Richard) Roberts, Jessica Meeks (Chris) Thompson, Brandon Stembridge and Travis Hawkins (Paige); 28 great-grandchildren; eight great-great-grandchildren; three special nieces, Ann Dambush of McMinnville, Mildred Forsyth of Beersheba Springs and Elaine Jones of Arizona; special nephew, Ralph McCormick; and several other nieces and nephews.

Funeral service will be held at 3:30 p.m. Thursday, May 17, at High’s Chapel with Teddy Jones and Richard Bowman to officiate. Interment will follow at Webb Cemetery. Visitation will be 11 a.m. to 9 p.m. Wednesday, and 10 a.m. Thursday until the time of service at High’s. Online condolences may be made at [www.highfuneralhome.com](http://www.highfuneralhome.com).

High Funeral Home is in charge of arrangements.  
*Southern Standard*  
(McMinnville, Tenn.) May 16, 2018

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### Eddie Grayson, 76

McMinnville resident and Hollywood, Ala., native Eddie Grayson, 76, was born January 20, 1942 and died May 12, 2018 at Raintree Manor following an extended illness.

Retired from DeZurik Corporation and a United States Army veteran of Vietnam, he was the son of the late Ally G. and Wilma E. Trimew Grayson. In addition to his parents, he was preceded in death by three brothers, James Grayson, Ally G. Grayson Jr., and Carl Lee Grayson; and granddaughter Amber Grayson.

He is survived by two sons and daughters-in-law, Eddie G. and Demetrist Grayson Jr. of Augusta, Ga., and Keith A. and Shawanda Grayson of McMinnville; daughter and son-in-law, Christal M. and Maurice Garner of Memphis; two brothers, David Grayson of Chattanooga, and Ray Grayson of Scottsboro, Ala.; five sisters and brothers-in-law, Ada Austin and Gladys Blair, both of Hollywood, Ala., Clara and Hollis Clay, Ruby Fennell, and Forestine and Wallace Johnson, all of Scottsboro, Ala.; 11 grandchildren and three great-grandchildren; and a host of nieces, nephews, cousins and friends.

Funeral service will be held at 2 p.m. Thursday, May 17, at High’s Chapel with pastor Eddie Vance officiating. Burial will follow in Gardens of Memory Cemetery with full military honors administered by VFW Post 5064 and American Legion Post 173. Visitation will be from 11 a.m. until the time of service Thursday at High’s. In lieu of flowers, please make a donation to the American Cancer Society. Online condolences may be made at [www.highfuneralhome.com](http://www.highfuneralhome.com).

High Funeral Home is in charge of arrangements.  
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### Fannie Mae Huntley, 81

Mrs. Fannie Mae Huntley, 81, of Smithville died Saturday, May 12, at her residence.

She was born Oct. 12, 1936, in Sparta, was retired from McMinnville Garment Company after 35 years, and was of the Baptist faith. Mrs. Huntley was preceded in death by parents Chatt and Anna Mae Breedlove Cannon, husbands Joe Miller Elliott and Robert Howard Huntley, brothers George Ray Cannon, Joe Earl Cannon, and Franklin Cannon, and granddaughter Haley Lemons.

Survivors include her daughter Janice (Rod) Higham, Smithville, TN, step-daughter Kathy (Jeff) Bond, McMinnville, TN, brother Roy Eldridge Cannon of McMinnville, sister Mary Roddy of Jacksonville, FL, grandchildren Edward Lemons and Melonie Lemons, and great-grandchildren Preston Lemons, Peyton Lemons, Braxton Page, Alex Lemons, Emma Marshall, and Will Marshall. Several nieces, nephews, family members and friends.

Funeral service will be at 1 p.m. Wednesday, May 16, at McMinnville Funeral Home Chapel. Roy Wayne Cannon Sr. will officiate. Interment will follow at Friendship Cemetery. The family will receive friends Wednesday from 10 a.m. to 1 p.m. at the parlors of McMinnville Funeral Home. Online condolences may be made at [www.mcminnvillefuneralhome.com](http://www.mcminnvillefuneralhome.com).

McMinnville Funeral Home is in charge of arrangements, 473-6606.

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### Frankie Jo Hobbs, 82

Frankie Jo Hobbs, 82, a McMinnville resident and Warren County native, was born Nov. 5, 1935 and died May 14 at St. Thomas Rutherford Hospital.

She was retired from Finley, a member of the Church of Christ, and daughter of the late James Sidney and Sally Ruth Parker Pistole. Mrs. Hobbs was married Dec. 8, 1952 to Leonard Paul Hobbs, who preceded her in death June 21, 2008.

Survivors include son, Carlton Hobbs and Cindy Hillis of Morrison; three grandchildren, Jennifer and Jason Phipps of Spring Hill, Rachel and Josh Pepper of McMinnville and Ashley Hobbs of Morrison; great-grandchildren Lane Phipps, Alexis Phipps, Ansley Pepper and Sophia Pepper; sister and brother-in-law, Georgia and Marlin Tubbs of McMinnville; brother and sister-in-law, Jimmy and Melba Pistole of McMinnville; and nieces and nephews, Julie and Shane Green of Manchester, Mike Pistole, Jimmie Dean and Jeff Bush and Elaine and Melvin Childers, all of McMinnville.

Funeral service will be held at 11 a.m. Thursday, May 17, at High’s Chapel with Tony Lawrence to officiate. Interment will follow at Mt. View Cemetery. Visitation will be 5 to 9 p.m. Wednesday, and 9 a.m. Thursday until the time of service at High’s. Online condolences may be made at [www.highfuneralhome.com](http://www.highfuneralhome.com).

High Funeral Home is in charge of arrangements.  
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**MORRIS ANTHONY TEMPLETON**  
**AUG. 5, 1949 - MAY 16, 2017**

WHEN TOMORROW STARTS WITHOUT ME, PLEASE TRY TO UNDERSTAND, THAT AN ANGEL CAME AND CALLED MY NAME AND TOOK ME BY THE HAND, AND SAID MY PLACE WAS READY IN HEAVEN FAR ABOVE, AND THAT I’D HAVE TO LEAVE BEHIND ALL THOSE I DEARLY LOVE.

SO WHEN TOMORROW STARTS WITHOUT ME, DON’T THINK WE’RE FAR APART, FOR EVERYTIME YOU THINK OF ME, I’M RIGHT HERE IN YOUR HEART.

ALWAYS AND FOREVER IN OUR HEARTS.  
LOVED AND MISSED BY WIFE, CHILDREN AND GRANDCHILDREN.

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