

current bids. Employees of the selected contractor must have a sexual predator background check performed prior to entering any Warren County school grounds as per Tennessee Code Annotated Section 49-5-413. The Warren County Financial Management Committee reserves the right to accept or reject any or all bids, to accept or reject any item thereon, to waive any irregularities in the bid or bidding and/or to abandon or postpone this project without any obligation to bidders. The Warren County Financial Management Committee will act as sole judge of the merit and qualifications of vendors and materials offered and accept whatever bid deemed to be in the best interest of Warren County. No bidder may withdraw their bid for a period of sixty (60) days after date set for opening of bids. The Financial Management Committee reserves the right to increase or decrease quantities. In case of tie bids, Warren County, Tennessee reserves the right to negotiate with bidders. By submission of this bid, the vendor agrees to all terms and condition stated therein. No bids may be sent via e-mail or fax. Bidders shall enclose two (2) copies of the bid and note the bid submitted (Septic Tank & Vocational Wing Grease Tank Pumping for Warren County Schools) on the outside of any shipping envelope if the bid envelope is contained inside. Bids will be awarded accordingly as prescribed by law, which states "lowest and best." A Supreme Court ruling states that the discerning of best lies solely on those requesting the bid and not the bidder. No bidder may withdraw their bid for a period of sixty (60) days after date set for opening of the bids.

PUBLIC NOTICE
TITLE VI OF THE 1964 CIVIL RIGHTS ACT
"No person in the United States shall, on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."
Bids must be received by 10 AM Central Time on June 7 to be considered. Please return sealed bids to: Warren County Financial Management Committee C/O Warren County Finance Department Warren County Administrative Office Building 201 Locust Street, Suite 2 McMinnville, Tennessee 37110 Pursuant to T.C.A. § 50-9-114, Warren County, Tennessee has adopted a Drug & Alcohol Testing Program and is required to include this information in our bid specifications.

Warren County, Tennessee requires Alcohol and Controlled Substances testing for Safety-Sensitive Positions as required by the Federal Omnibus Transportation Employee Act of 1991 and related United States Department of Transportation rules and regulations set forth in 49 CFR Federal Regulations Parts 40 and 382. BIDDERS MUST SUBMIT AN AFFIDAVIT THAT THE BIDDER OPERATES A DRUG AND ALCOHOL TESTING PROGRAM WITH REQUIREMENTS AT LEAST AS STRINGENT AS THAT OF THE PROGRAM OPERATED BY WARREN COUNTY, TENNESSEE. This institution is an equal opportunity provider and employer. If you wish to file a Civil rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov.complaint_filing_file.html, or at any USDA office, or call (868) 632-9992 to request the form. You may also write a letter containing all the information requested in the form. Send your completed complaint form or letter to us by mail at E. S. Department of Agriculture, Washington D.D. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov.

JUMBLE

Unscramble these four Jumbles, one letter to each square, to form four ordinary words.

OPRIR
TONEF
LUWTAN
SCECAS

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Find us on Facebook <http://www.facebook.com/jumble>

Now arrange the circled letters to form the surprise answer, as suggested by the above cartoon.

Answer here: -

(Answers Wednesday)

Friday's Jumbles: DWARF TABOO TRENDY DISCUS
Answer: Installing the new fan at the gym was — NO SWEAT

HELP WANTED

Full Time / LPN or RN
Weekend CNA
Woodbury Health and Rehab
7pm-7am LPN or RN and 11pm-7am LPN or RN
7pm - 7am or 7am - 7pm, CNA weekends only
Apply online at: WoodburyHealthandRehab.com

NOW HIRING

PCA, LPN's & CNA's
Friendly and reliable. Must pass background and drug test. Apply online:
athomehealthtn.com

HELP WANTED

Maintenance Person

Apply at
The Webb House Retirement Center
931-668-9322
3877 Manchester Hwy., McMinnville, TN
Bring Resume

PACK

Pack Manufacturing is looking to expand our team!

MACHINIST
\$16 - \$20 per hour
Excellent Wages and Benefits Package
Including Holidays, Vacation, Insurance and Retirement
Apply in person at
1219 Belmont Drive
McMinnville, TN 37110
Or Email resume to: work@packmfg.com

PACK

Pack Manufacturing is looking to expand our team!

Welder Fabricator
\$14 - \$20 per hour
and Benefits Package
Including Holidays, Vacation, Insurance and Retirement
Apply in person at
1219 Belmont Drive
McMinnville, TN 37110
Or Email resume to: work@packmfg.com

PACK

Pack Manufacturing is looking to expand our team!

INSIDE SALES PERSON
Excellent Wages and Benefits Package
Including Holidays, Vacation, Insurance and Retirement
Apply in person at
1219 Belmont Drive
McMinnville, TN 37110
Or Email resume to: work@packmfg.com

PACK

Pack Manufacturing is looking to expand our team!

MACHINIST
\$16 - \$20 per hour
Excellent Wages and Benefits Package
Including Holidays, Vacation, Insurance and Retirement
Apply in person at
1219 Belmont Drive
McMinnville, TN 37110
Or Email resume to: work@packmfg.com

3 Rusty Nails, Inc

Hiring Class A CDL truck drivers
Starting pay 45¢ per mile
\$20 an hour detention after 2 hours
\$25 extra stop pay
Fuel Bonus
Safety Bonus
7 paid holidays
Vacation pay
BCBS health insurance
Regional to the southeast and southwest
New model trucks
Home weekends and some through the week
Must have
4 years verifiable experience
Current medical card
Pass a DOT drug test
303 Tom Grissom Road
Morrison, TN 37357
931-815-3922

CRANE INTERIORS

Now a division of G&T INDUSTRIES
An employee owned company

Crane Interiors, a division of G&T Industries located in Woodbury, TN is currently hiring.
Regular hours are Monday through Friday 7:00 am - 3:30 pm. Overtime is required.
G&T Industries offers competitive pay and a full benefits package including 401(k), healthcare, vision, life, disability, holiday and vacation pay, quarterly gain sharing bonuses, plus our Employee Stock Ownership Plan.
Offers for employment are contingent on passing a pre-employment drug screen and favorable results of a pre-employment background check. G&T Industries is an EOE.
If you are seeking a challenging and rewarding opportunity to grow with an employee-owned company, please submit your resume or apply in person at:
Crane Interiors
200 Alexander Dr
Woodbury, TN 37190
Crane-Interiors.com
<https://www.facebook.com/GT-Industries-113500326675/>

FINANCE DIRECTOR FOR WARREN COUNTY, TENNESSEE

Applications are being accepted for the full-time position of Finance Director for Warren County, Tennessee. Full benefits are available with this position. Salary will be based upon experience.

Pursuant to T.C.A. § 5-21-106, the director shall have:

- (1) a minimum of a bachelor of science degree from an accredited college or university with at least eighteen (18) quarter hours or equivalent semester hours in accounting; OR
- (2) at least two (2) years of acceptable experience in a related position.

Pursuant to T.C.A. § 5-21-107, the director's responsibilities include but are not limited to maintaining the purchasing, payroll, budgeting, accounting, and cash financial management system for Warren County as well as oversight and supervision of Finance Department employees.

Applications will be accepted at Workforce Solutions, 310 N. Chancery Street, McMinnville, TN until 12:00 PM on Friday, June 15, 2018. The successful applicant will be subject to a pre-employment drug test and complete background check.

DURHAM SCHOOL SERVICES

NOW HIRING: School Bus Drivers for Warren County, TN

At Durham School Services, everything we do is graded on the performance of our frontline-
Our Drivers

The search for the right drivers is paramount to our success because the best drivers- the safest kids

We are always looking for qualified drivers. If you are at least 25 years of age, have had a valid driver's license for at least 3 years, think you've got what it takes and are interested in the benefits listed below, apply or contact us today!

- Competitive Starting Wage
- No Experience Necessary
- Part-time Morning & Afternoon hours
- Up to 50 hours paid training
- Opportunity for extra income from field trips, ball trips, charter trips
- Bring your children with you
- Hiring Weekly
- \$1,000 sign on bonus!

Apply online at: www.durhamschoolservices.com using JOB ID: 183006

Apply in Person: 126 Middle School Drive, McMinnville

Or Call: (931) 473-8013

Requirements:

- Must be 25 years of age
- Must enjoy working with children
- DOT physical an Drug Screen required

EOE

126 Middle School Drive McMinnville, TN 37110 931.473.8013 durhamschoolservices.com

HOROSCOPES

Astrograph by Eugenia Last

Sunday, May 27, 2018

Learn as you go and be open to new ideas to improve your standard of living. Change will motivate you to engage in activities that get you up and moving. Taking good care of your mental, physical and emotional health should be your top priority.

GEMINI (May 21-June 20) -- Get cracking. Participation in life's affairs will broaden your outlook on how others think and do things. Understanding what you are up against will make your life choices easier.

CANCER (June 21-July 22) -- Love who you are and embrace what life has to offer. Don't be afraid to share your feelings and let down your guard. Love and romance are featured.

LEO (July 23-Aug. 22) -- Watch your step. If you overdo it, you are likely to suffer injury, get bogged down in arguments or get sick. Leave nothing to chance and live within your means.

VIRGO (Aug. 23-Sept. 22) -- Open up about your feelings and what you would like to see happen. Get serious about your personal plans and make changes that will help you reach your objective.

LIBRA (Sept. 23-Oct. 23) -- Take care of unfinished personal business by tidying up, purging items you no longer use and preparing for the changes you want to see take place.

SCORPIO (Oct. 24-Nov. 22) -- Choose love over discord. If someone is being difficult, walk away and opt to spend time with someone who shares your interests and point of view.

SAGITTARIUS (Nov. 23-Dec. 21) -- Think back and consider past experiences before you make a snap decision that may jeopardize your health or financial welfare. Protect personal information and possessions. Make personal improvement a priority.

CAPRICORN (Dec. 22-Jan. 19) -- Make a decision that will whisk you out of a pending situation that has been slowing you down. The choice you make regarding a relationship or your residence will improve your life.

AQUARIUS (Jan. 20-Feb. 19) -- Emotional situations will escalate quickly if you aren't artful in how you handle others. Keep your opinions buried until you're sure they won't lead to a dispute.

PISCES (Feb. 20-March 20) -- You'll receive an unexpected gift or contribution. Celebrate your good fortune with a loved one. Personal improvements will encourage a positive lifestyle change. Romance is highlighted.

ARIES (March 21-April 19) -- Focus on resting and taking a break from your fast-paced life. Catch up on your reading or other activities that will lower stress.

TAURUS (April 20-May 20) -- Do whatever it takes to get along with others. Problems with an older relative or someone you live with will erupt if you are quick to blame others without due cause.

Monday, May 28, 2018

High energy will help you reach new heights. Your capacity to learn and use your experience to get ahead will help you bring about positive changes and personal benefits. Acceptance will lead to freedom and the ability to follow your dreams. Travel, communication and fitness are encouraged.

GEMINI (May 21-June 20) -- Taking a business trip or surfing the internet in search of information that can help you finalize a deal or make a decision is in your best interest.

CANCER (June 21-July 22) -- Don't give up when you should be paying more attention to new or unique possibilities. Believe and trust in yourself and your ability to get things done. Personal improvement is favored.

LEO (July 23-Aug. 22) -- It's OK to dream big, but you should start being realistic when the shovel hits the dirt. Spending more than you can afford will cause emotional stress and unwanted arguments.

VIRGO (Aug. 23-Sept. 22) -- Concentrate on what you know you can accomplish. A change will do you good, and talks with someone quite different from you will give you a different perspective on what's available.

LIBRA (Sept. 23-Oct. 23) -- You will gain the most if you take the path of least resistance. Put more energy into doing the work rather than hiring someone else to do it for you.

SCORPIO (Oct. 24-Nov. 22) -- Someone you connect with will offer you suggestions that can make a difference to the way you move forward. Don't rule out doing things differently or taking on something new.

SAGITTARIUS (Nov. 23-Dec. 21) -- Common sense will be required. Listen carefully and be sure you get the gist behind what someone is saying, or the joke will end up being on you.

CAPRICORN (Dec. 22-Jan. 19) -- A serious attitude and open communication will help you resolve any uncertainty you may be feeling about someone you love. Listen to suggestions and make adjustments that will improve your personal life.

AQUARIUS (Jan. 20-Feb. 19) -- Fix up a space that will motivate you to pursue one of your personal goals. Don't waste your energy trying to change others. Strive for personal perfection.

PISCES (Feb. 20-March 20) -- Invest in yourself. Expand your knowledge and skills to increase your marketability. Perfecting something you enjoy doing will lead to a higher income. Physical improvements can be made.

ARIES (March 21-April 19) -- Look for ways to help others. The satisfaction you get and the unexpected rewards you receive will make your time and effort worthwhile. Embrace a challenge.

TAURUS (April 20-May 20) -- Don't get caught up in someone else's fight or inability to be consistent or take care of responsibilities. Do your own thing and aim for personal growth and greater independence.

Tuesday, May 29, 2018

Make a move. Put some muscle behind your plans. Now is the time to get things moving. Pick up any usable pieces from the past and head toward new beginnings with confidence and a desire to try something new. Update whatever makes you feel stagnant, and live life fully.

GEMINI (May 21-June 20) -- Consider what's possible, and put more time and energy into what promises to bring you the most satisfaction and highest returns. Take better care of your health and personal finances.

CANCER (June 21-July 22) -- If you show greater interest in your relationships, you will be offered information that will encourage positive change. Opportunity is within reach if you are willing to take a chance.

LEO (July 23-Aug. 22) -- Be brave, but don't take on the impossible. Use common sense and integrity to find your way forward. Use what you have instead of trying out something you know little about.

VIRGO (Aug. 23-Sept. 22) -- Take a step back from personal dilemmas, and instead focus on learning, networking and making personal, physical or health improvements. Refuse to let emotional situations deter you from getting things done.

LIBRA (Sept. 23-Oct. 23) -- Travel plans, business meetings and discussing the changes you'd like to make are encouraged. Take care of matters regarding siblings, a close friend or in-law.

SCORPIO (Oct. 24-Nov. 22) -- Slow down and do things properly. Pay close attention to detail and put your own personal touch on anything you do. Your efforts will result in greater recognition and interesting offers.

SAGITTARIUS (Nov. 23-Dec. 21) -- Put your thoughts out there and find out what others have to contribute. Consider the responses you get and weed out anyone you find non-committal or reluctant to share.

CAPRICORN (Dec. 22-Jan. 19) -- Don't limit what you can do just because someone is causing problems. Deal with personal matters, make adjustments and get back to focusing on getting ahead financially. Make plans with someone special.

AQUARIUS (Jan. 20-Feb. 19) -- Channel your energy into home improvements. Keeping the peace and making your daily routine run smoothly will also help you in the workplace. Physical fitness is encouraged.

PISCES (Feb. 20-March 20) -- Don't fall into a trap that someone sets using emotional tactics. Read between the lines and justify your actions by the facts you discover, not by assumptions someone else wants you to believe.

ARIES (March 21-April 19) -- Give a little, take a little, but most of all show intelligence and innovation when it comes to how you handle your personal finances, contracts and medical issues.

TAURUS (April 20-May 20) -- You'll be erratic or will have to deal with people who are. Slow down and go over every detail before you bring about change. Understand the ramifications that a mistake will have on your life.