I own a small business

with two employees, and I

have a bit of a hiring conun-

drum. I'm looking at two

candidates for a position,

and on paper they're evenly

matched. I've interviewed

each of them four times, and

I'm still undecided. I was

hoping you had an idea for

determining which is best

Bryan

EGAL NOTICES

IN THE CHANCERY COURT OF HOLMES COUNTY, MISSISSIPPI IN THE MATTER OF THE ESTATE OF EARNEST LEE JORDAN, DECEASED CAUSE NO. 16-0120 NOTICE TO CREDITORS

Letters of Testamentary having been granted on the 5th day of January, 2017, by the Chancery Clerk of Holmes County lississippi, to the undersigned upon the es tate of EARNEST LEE JORDAN, deceased, notice is hereby given to all persons having a claim against said estate to present the same to the Clerk of said Court for probate and registration according to law within ninety (90) days from the date of the first publication of this notice, or they will be for-

This the 11th day of April, 2017.

IN THE CHANCERY COURT OF

IN THE MATTER OF THE ADOPTION OF THE HEREIN MENTIONED CHILD

DOROTHY BROWN AND MARSHALL

BROWN Next Friends of the herein

ANGELA DAVIS and JAMES DAVIS

and the Unknown Putative Natural

SUMMONS
THE STATE OF MISSISSIPPI

MENTIONED CHILD

TO: THE UNKNOWN PUTATIVE

Father of the herein mentioned child

NATURAL FATHER OF THE HEREIN

mentioned child

HOLMES COUNTY, MISSISSIPPI

/s/ Henry Lee Jordan HENRY LEE JORDAN, EXECUTOR OF THE EARNEST LEE JORDAN

PLAINTIFFS

DEFENDANTS

CAUSE NO.: 18-0003

HOLMES COUNTY, MISSISSIPPI EDWIN DESHAUN HIGHTOWER, AND MARQUETA BUTLER

PETITIONERS NO.: 18-0047 **EMANUEL LAKEITH HIGHTOWER, A** MINOR; CEDRIC DALE, A MINOR; AND ALL UNKNOWN STATUTORY WRONG-NOR DESHAUN HIGHTOWER,

DECEASED RESPONDENTS SUMMONS BY PUBLICATION THE STATE OF MISSISSIPPI

TO: All statutory wrongful death beneficiaries of Connor Deshaun Hightower,

You have been made Respondents in the suit filed in the Chancery Court of Holmes County, Mississippi, by Edwin Deshaun Hightower and Marqueta Butler, seeking a Petition to Determine Statutory Wrongful Death Beneficiaries of Conner Deshaun Hightower deceased

You have been made a Defendant in the

suit filed in this Court by Plaintiffs, Dorothy Brown and Marshall Brown, in a Complaint

to Terminate Parental Rights and For Adop-

tion of Minor Child seeking a judgment that

you have abandoned, neglected, and de-

serted said minor child and that your paren-

tal rights to said minor child should be ter-

minated and that said minor child should be

adopted by the Plaintiffs. Defendants other than you in this action are: ANGELA DAVIS

fend against said complaint or petition at

8:45 a.m. on the 13th day of September,

2018, in the courtroom of the Holmes

County Circuit Courthouse at Lexington

AND JAMES DAVIS

fend against the Petition filed against you in this action at 9:00 a.m., on Thursday, the 6th day of September, 2018, before The Honorable Robert G. Clark, III, in the courtroom of the Holmes County Courthouse in Lexington, Mississippi, and in case of your failure to appear and defend, a judgment will things demanded in the Petition.

You are not required to file an Answer or other pleading, but you may do so if you

ISSUED UNDER MY HAND AND THE SEAL OF THIS COURT, this, the 13 day of July, 2018.

HENRY LUCKETT, CHANCERY CLERK HOLMES COUNTY, MISSISSIPPI (SEAL) BY: /s/ Charlie Luckett **DEPUTY CLERK**

Mississippi and in case of your failure to

appear and defend a judgment will be entered against you for the money or other

things demanded in the complaint or peti-

or other pleading but you may do so if you

Court, this the 26th day of July, 2018.

HON. HENRY LUCKETT

Erica S. Haymer (MSB# 105133)

Attorney for Plaintiffs

You are not required to file an answer

ISSUED under my hand and seal of said

CHANCERY CLERK

Dear Bryan,

for the job.

Dear Dave,

As an entrepreneur, that's a great problem to have. I'm glad you understand the wisdom of interviewing potential hires more than once. Sometimes business owners hire a person after just one meeting. That's a really bad

Have you let your team members talk to them? Sometimes other people especially those who might be someone's co-worker will pick up on things you missed during a formal interview. You might also think about scheduling a meeting with each of the candidates off-site. People tend to be more at ease in an informal setting, like a restaurant or coffee shop, and this could lead you to discover new things. Sometimes, a more relaxed setting allows you to see the whole person, and decide if you like who they really are. It can also lead someone to say things that might cause you to hire them

— or not hire them. Something we always do at my company is a final interview over dinner. Spouses are invited to this meeting, and we encourage them to speak into the situation. I'm not talking about a big test, just conversation and a friendly, family atmosphere. You can tell a lot about a person by how they talk to, and interact with, their spouse. And sometimes a spouse, if there is one, will catch things you missed during other in-

I'm impressed that you're LEGALS

IN THE CHANCERY COURT OF HOLMES COUNTY, MISSISSIPPI IN THE MATTER OF THE ESTATE OF JANET THOMAS BARHAM, DECEASED CIVIL ACTION, FILE NO. 18-0070

DABNEY DEANNE BARHAM,

ADMINISTRATRIX
NOTICE TO CREDITORS

Letters of Administration having been granted on the 6^{th} day of August, 2018, by the Chancery Court of Holmes County, Mississippi, to the undersigned upon the Estate of Janet Thomas Barham, deceased, notice is hereby given to all persons having claims against said Estate of Janet Thomas Barham, deceased, to present the same to the Clerk of said Court for probate and registra tion according to law within ninety (90) days from the date of the first publication of this notice, or they will be forever barred.

This the 6th day of August, 2018. s/ Dabney Deanne Barham Administratrix of the Estate of

Janet Thomas Barham, deceased Katherine B. Riley, MSB #99109 Don Barrett, P.A Post Office Box 927 404 Court Square North Lexington, MS 39095 Telephone: 662-834-2488

662-834-2628

8-9,16,23b

By Dave Ramsey Hiring the right person

taking this seriously, and devoting some real time and energy to hiring. Your thoughtfulness leads me to think you'll make the right decision!

You must pay a price to

Dear Dave,

What can someone do if they can't convince their spouse to begin planning and saving? I've tried for years to persuade my wife to join me in following your plan, but I can't get her to start thinking about our financial future and stop living in the garding the festival. The last

Dear Donald,

It sounds like your wife, for whatever reason, is not willing to pay a price for a short period of time. I'm sorry to say it, but that kind of Kim Tate and has just comthinking is a one-way ticket pleted his school's Commuto a lifetime of mediocrity. nity Connections and Ca-If you're unwilling to pay a price to win, then you're going to end up paying the price that comes with never having paid a price.

In essence, you're asking me how to get her to grow up. I'm not sure there's a point. If she's not willing to delay getting or doing things she wants, that's a sign of immaturity. You can't change that within another person. It must be a conscious, willing decision on their part.

Maybe you could try letting her know that being careful with your money and planning for the future doesn't mean you can't have any fun. It just means you may have to delay certain things for a little while. My wife and I do and have lots of cool things now, because we saved like crazy and sacrificed years ago. We lived like no one else, so now we're able to live like no one else. In other words, we paid

*Dave Ramsey is CEO of Ramsey Solutions. He has au-

a price to win!

thored seven best-selling books, including The Total Money Makeover. The Dave Ramsey Show is heard by more than 14 million listeners each week on 585 radio stations and multiple digital plat-



This is a reminder that the Big Black River Festival is coming up on September 8 If your interested in renting a booth for the day please contact Carol Black 662-967-2062 for information replanning meeting for the fes-Donald tival is August 15 at the club house, 2 p.m.

Michael Tate, 2018 graduate of Burlington High School in Burlington, Kansas is the son of Kenn and reer Connections programs with the Tulsa District, U.S. Army Corps of Engineers, John Redmond Lake Office in Burlington. Michael said the experience taught him about the Corps of Engineers mission and helped him deway to convince her at this cide on a college major in Wildlife Ecology and Biodiversity. Grandparents, Billy and Carolyn Tate of West are so very proud to see Michael follow in his grandmother, sister and brother-in-law's footsteps as they are all employees with the Vicksburg U. S. Corps of Engineers.



Brianna Watson Mac Cain September 8, 2018

Howell & Heggie Drug Co.

389 N. W. Depot St. Durant 662-653-6441

ITLE

205 Tchula St., Lexington, MS (across from Double Quick) 662-834-9045

Payday Loans up to \$400.00 Title Loans up to \$2,500.00

WE DO 30 DAY LOANS!!! NO Credit Check

Refer a friend, earn a free \$20.00!

SUBSTITUTED TRUSTEE'S NOTICE OF SALE

WHEREAS, on July 21, 2016, B. W. Leard and Matlean Lenard, executed a deed of trust to Paige L. Purvis, P.A., Trustee for he benefit of Mortgage Electronic Registration Systems, Inc., acting solely as Nominee for American Advisors Group, its successors and assigns, which deed of trust is recorded in Deed of Trust Book 2016 at Page 2683 in the Office of the Chancery Clerk of the County of Holmes, State of Mississippi; and

WHEREAS, the aforesaid deed of trust vas assigned to American Advisors Group by instrument dated March 19, 2018, and ecorded in the Office of the Chancery Clerk in Book 2018 at Page 943;

WHEREAS, the aforesaid, American Advisors Group, the holder of said deed of trust and the note secured thereby, substituted Underwood Law Firm PLLC, as Trustee therein, as authorized by the terms thereof, by instrument dated June 6, 2018 and recorded in the Office of the aforesaid

WHEREAS, default having been made

in the terms and conditions of said deed of trust and the entire debt secured thereby, having been declared to be due and pay able in accordance with the terms of said deed of trust, and the legal holder of said indebtedness, American Advisors Group, having requested the undersigned Substituted Trustee to execute the trust and sell said land and property in accordance with the terms of said deed of trust for the purpose of raising the sums due thereunder together with attorney's fees. Substituted

Trustee's fees and expense of sale; NOW, THEREFORE, WE, Underwood Law Firm PLLC. Substituted Trustee in said. deed of trust, will on the 23rd day of August, 2018, offer for sale at public outcry for cash to the highest bidder, and sell within legal hours (being between the hours of 11:00 A M and 4:00 PM) at the North front door of the County Courthouse at Lexington County of Holmes, State of Mississippi, the following described property situated in the County of Holmes, State of Mississippi, to-

Starting at the Southwest Corner of Lot 178, City of Durant, Holmes County, Mississippi, and run thence in an Easterly direcdistance of 182 ½ feet to a stake and the Point of Beginning of this description; run thence in a Northerly direction and at a right a distance of 85 feet to a stake; run thence Easterly and parallel to Mississippi State Highway #12 a distance of 67 ½ feet to a stake; run thence Southerly and at a right angle to Mississippi State Highway #12 a distance of 85 feet to a stake on the Northerly right-of-way boundary line of Mississippi State Highway #12; run thence Westerly along said North right-of-way boundary line of Mississippi State Highway #12 a distance of 67 1/2 feet to the Point of Beginning and

tion along the North right-of-way boundary

line of Mississippi State Highway #12 a

WE WILL CONVEY only such title as is vested in Underwood Law Firm PLLC as Substituted Trustee.
WITNESS OUR SIGNATURE, this the

6th day of July, 2018. Underwood Law Firm PLLC

SUBSTITUTED TRUSTEE BY: Catherine W. Underwood Majority Member

Control# Lenard, B.W./Celink

IN THE CHANCERY COURT OF HOLMES COUNTY, MISSISSIPPI SARAH HOLLINS TAYLOR, INDIVIDUAL LY, AND AS THE NATURAL SISTER AND NEXT FRIEND OF SMITTIE H. HOLLINS

CAUSE NO. 18-cv-0094 HFIRS-AT-I AW OF SMITTIE H. HOLLINS, DECEASED RESPONDENTS AMENDED SUMMONS BY PUBLICATION

TO: HEIRS-AT-LAW OF SMITTIE H. HOLLINS, DECEASED

TIMOTHY JENKINS, DECEASED

TIMOTHY JENKINS, DECEASED

STATE OF MISSISSIPP

JENKINS, DECEASED

CAUSE NO. 18-0036 RGC LUTHER WADE, SR., ADMINISTRATOR

OF THE ESTATE OF TIMOTHY JENKINS,
DECEASED PETITIONER

SUMMONS BY PUBLICATION

in the Petition filed in this Court by Luther

RESPONDENTS

You have been made a Respondent in the Petition filed in this Court by SARAH HOLLINS TAYLOR, Individually and as the Natural Sister and Next Friend of Smittie H.

Hollins, Deceased, seeking to Determine Heirship of said decedent. There are no other known Respondents in this action

Chancellor, in the Chancery Courtroom not be allowed and approved and the relief SEAL OF SAID COURT on August 3rd,

CHANCERY COURT OF HOLMES COUNTY, MISSISSIPPI P.O. BOX 1211 39095-121

Madison, MS 39110 601-790-1505 office | 769-300-0922 fax

ipb@barrettlawms.com

emanded therein granted. ISSUED UNDER MY HAND AND THE

ceased, seeking to Determine Heirship of

You are summoned to appear and de-

fend against said Petition at 9:00 o'clock A.M. on Monday, September 24, 2018, before the Honorable Robert G. Clark III Madison County Chancery Courthouse 209 E. Broadway, Yazoo City, Mississippi 39146, and then and there show cause, if any you can, why the Petition to Determine Heirship filed in this cause by SARAH HOLLINS TAYLOR, Individually and as the Natural Sister and Next Friend of Smittie H Hollins, and exhibited against you should

HENRY LUCKETT, CLERK

LEXINGTON, MISSISSIPPI By: /s/ Charlie Luckett, D.C

Print Name: Charlie Luckett PREPARED BY: Jonathan P. Barrett, Esq. (MSB #102426) BARRETT LAW, PLLC

121 Colony Crossing, Suite D

IN THE CHANCERY COURT OF Wade, Sr., as the duly-appointed Adminis-HOLMES COUNTY, MISSISSIPPI IN THE MATTER OF THE ESTATE OF trator of the Estate of Timothy Jenkins, De-

said decedent. There are no other known Respondents in this action. You are summoned to appear and defend against said Petition at 9:00 o'clock A.M. on Monday, September 24, 2018, before the Honorable Robert G. Clark III. Chancellor, in the Chancery Courtroom, Yazoo County Chancery Courthouse 209 E. Broadway, Yazoo City, Mississippi 39194, and then and there show cause you can why the Petition to Determine Heirship filed in this cause by Luther Wade, Sr., as the duly-appointed Administrator of the Estate of Timothy Jenkins, De

ceased, and exhibited against you should not be allowed and approved and the relief

demanded therein granted. ISSUED UNDER MY HAND AND THE SEAL OF SAID COURT on August 2, 2018. HENRY LUCKETT, CLERK CHANCERY COURT

P.O. BOX 1211 LEXINGTON, MISSISSIPPI 39095-121 Print Name: Charlie Luckett PREPARED BY:

Jonathan P. Barrett, Esq. (MSB #102426) BARRETT LAW, PLLC 121 Colony Crossing, Suite D Madison, MS 39110

IN THE CHANCERY COURT OF HOLMES COUNTY, MISSISSIPPI PAUL GWIN SHARPE, DECEASED

CIVIL ACTION, FILE NO. 18-0055 WILLIAM ELLIOTT SHARPE, **ADMINISTRATOR**

SUMMONS
THE STATE OF MISSISSIPPI TO: The Heirs at Law of Paul Gwin Sharpe, Deceased, and of the Heirs at Law

of Malie Gwin Sharpe, Deceased

You have been made a Respondent in the Petition To Determine Heirship of Paul Gwin Sharpe, Deceased, and of Malie Gwin Sharpe, Deceased, filed in this Court by William Elliott Sharpe, in his individual ca-pacity and as the duly appointed and acting Administrator of the Estate of Paul Gwin Sharpe, deceased, and joined therein by Paul Gwin Sharpe, Jr., the only two heirs at law of Paul Gwin Sharpe, seeking a determination of heirship of Paul Gwin Sharpe, deceased, and joined therein by Byron Baine Sharpe, Jr., a son of Malie Gwin Sharpe seeking a determination of heirship of

Malie Gwin Sharpe, deceased. Respondents other than you in seeking a determi-nation of heirship of Paul Gwin Sharpe, deceased are William Elliott Sharpe and Paul Gwin Sharpe, Jr. Respondents other than you in seeking a determination of heirship of Malie Gwin Sharpe, deceased, are Byron Baine Sharpe, Jr., William Elliott Sharpe

and Paul Gwin Sharpe, Jr.
You are summoned to appear and defend against the Petition filed against you in this action at 9:00 A.M. on the 27th day of August, 2018, in the courtroom of the Holmes County Courthouse at 22549 Depot Street, Lexington, Mississippi, and in case of your failure to appear and defend a judgment will be entered against you for the things demanded in the Petition.

You are not required to file an answer or other pleading but you may do so if you

ISSUED LINDER MY HAND AND SEAL OF SAID COURT, this the 23rd day of July, 2018.

OF THE CHANCERY COURT OF HOLMES 2 Court Square Post Office Box 1211 Bv: s/Charlie Luckett

Telephone: 662-834-2488

Attorney for Estate

662-834-2628

601-790-1505 office | 769-300-0922 fax ipb@barrettlawms.com 8-9,16,23b

HENRY LUCKETT, CLERK

Lexington, Mississippi 39095 SEAL Katherine B. Riley, MSB #99109 Don Barrett, P.A. P. O. Box 927 404 Court Square North Lexington, MS 39095

7-26;8-2,9b