



As we begin 2021, our Haile Gold Mine team is focused on a brighter year ahead. Like you, and others in our community, we weathered the 2020 pandemic the best we could. The virus impacted our operations, but the safety of our team is our priority. With vaccinations underway, we are optimistic this pandemic will be behind all of us soon. Until then, I'd like to share a couple brief highlights on our 2020 operations and let you know what we look forward to in 2021.

2020

COMMERCIAL PRODUCTION

Despite a global pandemic, our Haile team produced 137,000 ounces of gold in 2020. Our team includes 530 employees and 100 contractors on site. It's now a large operation with a sizable positive annual economic impact in Lancaster County alone.

Since commencing commercial production in October 2017, our Haile Gold Mine team has been committed to continuously improving our performance and environmental controls. The process continued in 2020 with our team making modifications to our operations after noticing isolated non-compliances with our air and water monitoring systems. Our extensive monitoring system allows us to quickly identify issues and self-report them to state regulators. Then we begin the process of working with regulators to determine how to improve our operation. This had included introducing new policy, processes and equipment. Thankfully, our non-compliances have been few with no measurable impact to the environment. And for the majority of the time, we operate well within the very strict compliance limits for all environmental permit requirements.

INITIAL UNDERGROUND PLANNING

In 2020, OceanaGold approved the investment to begin the development of underground mining at Haile. This kind of mining has been previously used during Haile's 200-year history, and it is the process we use at many of our OceanaGold

mining operations around the world. Our mine building team have decades of experience in underground project development. It is a safe and efficient way to gather minerals such as gold, and explore for the future.

2021

INDEPENDENT ENVIRONMENTAL AUDIT.

To demonstrate our commitment to leading environmental stewardship, we commenced an environmental performance audit at the close of 2020. This audit is currently underway and is being conducted by an independent third-party expert, to ensure we are doing all we can to operate safely while complying with environmental regulations.

UNDERGROUND OPPORTUNITIES.

A goal of commencing underground mining will continue to be a focus in 2021. The permitting process is underway and we stand committed to operating in a safe, sustainable way. This underground work will not widen our permitted operating zone, but going underground will create 250 additional jobs on site, bringing our daily totals to approximately 800 or so including contractors. This is impactful because according to the U.S. mining industry, for every direct job created at a mine, 5 indirect and induced jobs are created in the community. Our Haile Gold Mine team wants to be a strong economic engine to help our community, state and country fully recover from the challenges of 2020, and excel into the future.

We know our future includes you, our community. You have graciously supported us as we launched this world-class operation. Your support is vital to our success. We view you as much more than just a neighbor, you are our partner. That's why we continue to provide updates such as this one, maintain office hours at the train depot as the pandemic allows, and be available to answer your questions when they arise.

Together, we are proving the power of collaboration for economic success. Thank you for your confidence in us. We are working hard to make you proud and grow our world-class team at Haile.

Jim Whittaker
Executive General Manager
OceanaGold - Haile Gold Mine

