People in Business

IMPACT Strategies adds accountant

Kelly Bush has joined IMPACT Strategies in Fairview Heights as project accountant. She will work with project man-



agers and other team members to manage expenses

for company projects, ensuring accuracy and timeliness.

She has 12 years working in the service and manufacturing indus-

Michael D. Ul-

of the firm.

rich to principals

Klingler

joined the firm's

Alton office in

2003. She is a

member of the

A&A Quality

Control Team

surance prac-

clients, school districts, and

for-profit enti-

ties. She is also

responsible for

and continuing

team members.

Klingler graduated with

her B.S. from

the University

of Illinois and

earned her CPA

designation in

1998. She is a

recipient of the

Carrollton High

School Alumnus

Award and lives

education for

providing inhouse training

tices, particularly

for governmental

and specializes in audit and as-

Bush try. She holds a bachelor's degree in accounting from McKendree University.

She is a resident of Edwardsville.

Scheffel Boyle CPS announces three promotions

Edwardsville-based Scheffel Boyle CPAs announced the promotion of Robyn M. Klingler, Michael T. Brokering and



Klingler



Brokering



tion in 2010. He is active in the St. Louis Agribusiness Club, Equipment Dealers Association, SIBA, and AGC, as well as his local community of Highland.

SIUE researcher takes on national role

Southern Illinois University Edwardsville's Carol Colaninno, PhD, research associate professor in the SIUE STEM



Center and adjunct professor in the Department of Anthropology, has been named the first Sexual Harassment and Assault Reduction and Prevention (SHARP) coordinator for the Southeastern Archaeological Confer-

ence (SEAC) Executive Committee.

According to Colaninno, research demonstrates that archeologists, primarily students and early career professionals who identify as female, experience sexual harassment and assault at alarming rates. With the creation of this position, SEAC is prioritizing efforts to reduce and prevent the frequency of sexual harassment and assault.

The SIUE researcher has worked as principal investigator of a collaborative research project aimed at preventing sexual harassment from occurring during undergraduate field-based courses, specifically in the field of archeology.

Colaninno will lead efforts that support SEAC's commitment to creating an environment where members feel comfortable, safe and free from harassing behavior. Efforts will include coordinating workshops at annual meetings, developing and piloting a code of conduct for the annual meeting, and conducting research to investigate if these efforts are reducing the number of archeologists who are subjected to harassment.

Colaninno will serve a two-year term, through November 2023.

icon Mechanical names co-COOs

Granite City-based icon Mechanical, a Midwestern design-build/design-assist



veterans Alan Bolt and Dennis Savat as co-chief operating officers.

more than 50

years of com-

bined mechanical

engineering and

design experi-

ence and most

recently served

heads of icon's

industrial and

commercial

construction

operations. Both

will continue in

capacities while

ing operational

these separate

also assum-

as respective

The two have

Rush, icon's chief executive officer.

Bolt has more than 25 years of industry experience, having served in senior management roles with several leading mechanical and construction companies prior to joining icon in 2020. His new role entails executive management of the company's industrial operations as well as icon's safety, quality, cost control, and fabrication shops.

Savat's new role includes executive oversight of pre-construction operations, partner relationships, and administrative support functions. He has more than 25 years of industry expertise, having held senior leadership roles in various mechanical engineering firms prior to joining icon in 2011

icon Mechanical is a mechanical contractor, engineering and construction firm specializing in the design, fabrication, installation, modification, and ongoing service of process piping, power piping, industrial ventilation, commercial HVAC and plumbing. The company employs around 500 professionals and craft workers with offices in St Louis, and Nashville, Tenn., in addition to its Granite City headquarters.

Illinois American Water adds diversity position

Illinois American Water welcomed Jennifer Morrison to its leadership team as program director of Supplier Diversity

and Community

Morrison

will enhance the

company's re-

lationships with

tions to broaden

the utilization of

minority, women

and veteran

suppliers. She

will also be a

diverse organiza-

Outreach.



Morrison

strategic partner to business unit leaders and human resources to design and develop inclusion and diversity workforce strategies. She reports to Illinois American Water President Justin Ladner and will work from Illinois American Water's Woodridge, Ill., office.

Morrison comes to Illinois American Water from WEC Energy Group where she worked since 2002. Her positions included contracts manager, supplier diversity manager, commodity portfolio manager and operations supervisor. She has a master's degree in corporate and public communications and a bachelor's degree in public policy and administration from the University of Wisconsin-Whitewater.

2008. As the demand for quality antiaging procedures grew, so did the doctor's line of services. In 2010, her husband Robert L. Wise, D.C. joined the practice as the director of Wellness and Nutrition to offer nutritional counseling for a whole-body approach to wellness.

Bank VP named to chair state bank board

James T. Ashworth, vice chairman of Carlinville-based CNB Bank & Trust, N.A., has been elected chairman of the



board of the Federal Home Loan Bank of Chicago, one of several new officers of the board for 2022-2023. **CNB** Bank & Trust has 18 locations, among them in Metro East.

in Illinois and in Clayton, Mo. Joseph Fazio III was chosen as vice chairperson and Michelle L. Gross as vice chairperson-elect.

Ashworth has been a member of the FHLBank Chicago board of directors since 2013. Fazio has been a board director since 2017 and Gross has been a board director since 2015.

Ashworth joined CNB Bank & Trust, N.A. in 1978 and has served in many capacities, including as vice chairman since 1989 and as president and CEO from 1989 to 1997, as well as serving as vice chairman and president and CEO of its holding company, CNB Bank Shares, Inc. since 1989.

Ashworth served as chairman of the Community Bankers Association of Illinois and as an elected director of the Independent Community Bankers of America, on the state association's Legislative Committee and the national association's Regulation Review Committee.

Fazio is co-founder, board chairman and CEO of Commerce State Bank, which opened in 2005. Fazio also serves as a director of the bank's holding company, Commerce Financial Holdings, Inc. Prior to founding Commerce State Bank, Mr. Fazio led a privately held marketing company from 2002 to 2004, was Director of Corporate Marketing for Metavante (now FIS) from 1998 to 2002, led Personal Trust Administration for M&I Trust Company (now BMO) from 1995 to 1998, and held several management positions with IBM from 1983 to 1995.

Gross has served as executive vice president/chief operating officer, informa

mechanical contractor, has named industry

in Carrollton. Broker-

ing joined the Ulrich firm's Edwardsville office in October 2012. He is a senior leader on the Business Valuation Team, and also specializes in accounting and tax services for employee benefit plans, governmental and nonprofit agencies, and a variety of privately held businesses

He graduated with his B.S. from Southern Illinois University Edwardsville and earned his CPA designation in 1999 and his Certified Valuation Analyst designation in 2007. He is active in the Edwardsville/Glen Carbon Chamber of Commerce and various other local organizations.

Ulrich joined the company in 2010. He is a senior leader on the Agribusiness Team and also specializes in accounting and tax services for construction and privately held businesses.

He graduated with both his B.S. and M.S.A. from Southern Illinois University Edwardsville and earned his CPA designa-



oversight across icon's business

support and construction services areas. The newly formed dual roles better align icon to accommodate growth and, in turn, enhance the company's ability to serve its construction partners, said Jeff

Aesthetic physician pens skin secrets book

Kristen M. Jacobs, M.D, an aesthetic physician with more than 14 years of experience, is sharing her knowledge about



skin secrets and healthy aging in a book she has written, "Live Life Beautifully (With a Little Help)." Jacobs

says she utilizes a five-step approach to healthy aging. Her new book

tion systems officer, and director of the State Bank of Bement, Ill., since 2012, in addition to being community bank president of the State Bank of Bement-Monticello facility. She has worked at the State Bank of Bement since 1996 in roles with increasing responsibilities, including as vice president and information systems officer from 2008 to 2012. Gross currently serves as a director at the State Bank of Cerro Gordo, Ill., and Bement Bancshares Inc. in Bement. She is a former director at The First National Bank of Ivesdale, Ill. Gross currently serves as the chairperson of the Illinois Bankers Association.

The mission of the Federal Home Loan Bank system is to provide liquidity for its members through loan advances, and to support the country's housing market and economic development through its community investment programs.

Send People in Business items to Editor Dennis Grubaugh, dgrubaugh@ibjonline.com.

chronicles her top skin secrets to help people at any age and offers before and after photos from patients she has treated.

Jacobs opened Ooh La La Medical Spa as an aesthetic medicine and preventive health practice in Glen Carbon in

Jacobs