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## Lisbet Silva Chosen Village of Palm Springs First Core Value Employee

While many companies and municipalities are still reeling form Covid-19 and pushing to get back to the old way of doing business, the Village of Palm Springs is bouncing back and taking on its municipal culture. The Village of Palm Springs has been implementing Core Values into the way it does business both internally and externally. What are "Core Values"? Core Values are agreed upon beliefs that drive actions and behaviors within an organization.

The whole process began in April of 2022, with the Village Manager, Michael Borstein, leading the mission to empower the employees to identify those values that are essential to a high performing positive workplace. After meetings, surveys, and open discussions Village employees settled on seven Core Values: Respect, Integrity, Accountability, Communication, Teamwork, Quality and Service Excellence.

Once the Core Values were identified, management staff at the Village began "Roll Out" meetings to discuss the Core Values and how they were going to launch them into the organization's culture.

With the full implementation beginning at the start of the Village's Fiscal Year 2023, the Village planned to select one employee per quarter who is exemplifying all seven Core Values. The Village staff's first awardee is Mrs. Lisbet Silva.

Mrs. Silva has been an employee of the Village for three years and currently serves as the Purchasing Clerk for the Utilities Department. Ms. Silva began her career at the Village as a Utility Billing Customer Relations Clerk I. Through her dedication, quality of work, and personal drive she propelled herself into the Purchasing Clerk position for the Utility Department as a temporary fill-in. Once the Utility Department fully understood her value and abilities, she was permanently hired as the Purchasing Clerk for the department. Ms. Silva is being celebrated for her contributions to her team and the Village. Several of her colleagues across the Village agree that Ms. Silva is a well deserving member of Village Staff, and is an example of utilizing the Core Values to their highest potential.

When culture within an organization changes, staff attitudes can change, staff interactions can change. The Village of Palm Springs is invested into these Core Values as the result is excellence in all services to residents and customers alike which makes the Village of Palm Springs a great place to call home.



Village of Palm Springs Mayor, Lisbet Silva and Village Manager Michael Bornstein.

# **Local Election Results**

#### Lake Clarke Shores

In Lake Clarke Shores Town Council Group 2, on Maples garnered 58.67 percent of the vote to top Paul Shalhoub for the seat.

#### PALM SPRINGS

In the Village of Palm

Springs District 4 race, incumbent Joni Brinkman comfortably defeated challenger Alberto Jordat with 68.41 percent of the vote to retain her seat for four more years.

#### <u>LANTANA</u>

In the Town of Lantana Vice Mayor Karen Lythgoe ran unopposed for the vacated Mayors seat, vacating her group 4 seat which was contested by Christopher Castle and John Raymer. Castle topped the vote with .64 percent of the vote.

In Lantana Group 3, incumbent Mark Zeitler handily retained his seat with 55.53 percent of the vote over challenger Raymond Lastella.

Lantana voters voted in favor of question 1 with 59.55 percent voting in favor of the question to switch from a majority to a plurality system of voting.

# Lantana PD Employee of the Year



### **Smokey Bear Visits Greenacres Aftercare program**



The Lantana Police Department has selected Officer Cecil Tipton (r) as the Emoloyee of the Year. Chief Sean Scheller stated, "Officer Tipton epitomizes what the Department stands for." On March 10, the Oleander Garden Club of the Palm Beaches, Inc. held a program featuring Smokey the Bear for the kids in the Greenacres Aftercare program.

The program was presented by the forest rangers from the Florida Forest Service stationed in Loxahatchee.

Fifty elementary students, grades K-5 attended. A video about the history of Smokey Bear was shown and Smokey's five rules to help prevent wild fires were reviewed. Smokey Bear

appeared after being called with loud enthusiam by the students.

Educational activity books and other Smokey paraphernalia were given to each child by the forest rangers.

The Oleander Garden

Club of the Palm Beaches, Inc. is a member of the National Garden Club, Inc. which has been recognized as a winner of the Golden Smokey Bear Award for the group's 50-year commitment to wildfire prevention education.